

REPUTATION REPORT2014

The impact <u>crises</u> have on <u>reputations</u>.

STRATEGYCORP + INNOVATIVE ANNUAL NATIONAL STUDY 2014



Crises can strike at any time. How and when organizations respond to these events plays a large role in the protection of their brand.

This report reviews some of the most significant Canadian crises in the past year to understand how Canadians responded and what impact these events had on the organizations involved. What's clear is that without crises management plans, organizations put their long term reputation and brand at risk.







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IMPACT OF CRISES ON REPUTATIONS

REVISED VERSION: An earlier version of this report included information relating to the TransCanada Corporation that was based on data that was in error. That information was incorrect and has been removed.

Major issues and crises that occurred in the past year were tested with a cross-section of Canadians to understand how they responded and what impact these events had on the organizations involved.

Impact of Crises on Reputations: Initial Reactions of Canadians

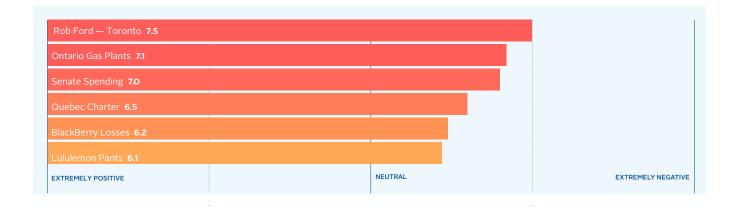
Initial reaction to Ford, Senate stories most negative; Many Canadians negative, some neutral on business stories



Degree of negative reaction: Ford controversy hotter than Senate spending, gas plants

QUESTION

On a scale of o to 10 where 10 is extremely negative, o is extremely positive and 5 is completely neutral, what was your initial reaction to that controversy when you first heard about it? (Average)

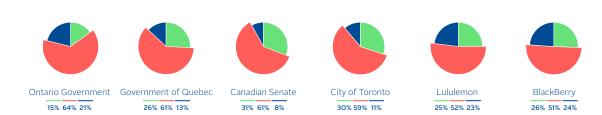


Most feel Ontario, Quebec, and Senate did a bad job of responding to controversy; BlackBerry, Lululemon less so

QUESTION

Once you hear about a company or organization that's experienced a crisis or has a negative issue appear in the news, do you find that your initial opinion of the company or organization changes as time goes on?

good job poor job don't know



Impact of Crises on Reputations: Lasting Damage

Impact on controversies around Senate, Ontario Government, Ford leave two thirds or more feeling more negative

QUESTION

Overall, when you think about the organizations associated with these controversies, what has the impact of that controversy been on the organization? Please use a scale of 1 to 7 where 7 is much more negative, 1 is much more positive and 4 is absolutely no impact at all .

Ontario **Canadian Senate City of Toronto** Government expenses controversy Rob Ford's admission to \$1 billion cost to taxpayers where Senators Mike Duffy, smoking crack cocaine, for the Ontario Government's Pamela Wallin and Mac intoxication and buying cancellation of natural gas Harb forced to repay illegal drugs and subsequent electricity generation hundreds of thousands of negative media attention plants in Mississauga improper expenses for Toronto and Oakville 25% 19% 23% 26% 5% 1% 1% 25% 21% 21% 24% 6% 3% 1% 31% 21% 17% 18% 6% 4% 3% Lululemon Government Lululemon yoga pants of Quebec BlackBerry recall and CEO comments Quebec Charter of Values BlackBerry's \$1 billion about the company's clothes calls for the controversial loss, 5,000 layoffs and not being appropriate for banning of religious CEO resignation symbols larger women

12% 16% 23% 41% 4% 3% 2%

10% 22% 26% 33% 6% 2% 1%

27% 21% 16% 20% 6% 4% 5%

Canadians Follow Controversies – Political Crises Somewhat More than Business



HOW CANADIANS FORM OPINIONS

To fully understand the impact an issue or crisis has on a reputation, you need to understand how Canadians get their news and form opinions.

Almost half of respondents get most of their information from TV, followed by websites, newspapers.

QUESTION

Thinking about crises you heard about in 2013, where do you often get news about these types of incidents?

newspaper 18%

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radio 12% television 44% websites 19% social media 7%

Canadians form opinions quickly and hold them firmly when crisis hits



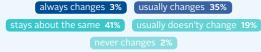
within a month **9**%

Once a negative event happens, 62% of people say their opinion stays the same or doesn't usually change.



QUESTION

Once you hear about a company or organization that's experienced a crisis or has a negative issue appear in the news, do you find that your initial opinion of the company or organization changes as time goes on?



REPUTATION DASHBOARDS

Crises are no longer one-off events that an organization can recover from quickly. For the most part, Canadians' long term views of an organization are shaped by how it responded to the crises within the first day.

Rob Ford / City of Toronto



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Senate Spending



Quebec Charter



BlackBerry Losses



Ontario Gas Plants (Canada)



Ontario Gas Plants (Ontario)



Lululemon Pants



SURVEY METHODOLOGY

Respondents from across the country participate in the Innovative Canada 20/20 Panel. They represent a representative cross-section of ages, genders, regions, and languages characteristics.

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SEGMENTATION Where did respondents come from?

BRITISH COLUMBIA Unweighted N = 524 Weighted N = 270

ALBERTA Unweighted N = 312 Weighted N = 212

NATIONAL

Unweighted N = 2,604

Weighted N = 2,000

PRAIRIES Unweighted N = 132 Weighted N = 133

QUEBEC Unweighted N = 491 Weighted N = 478

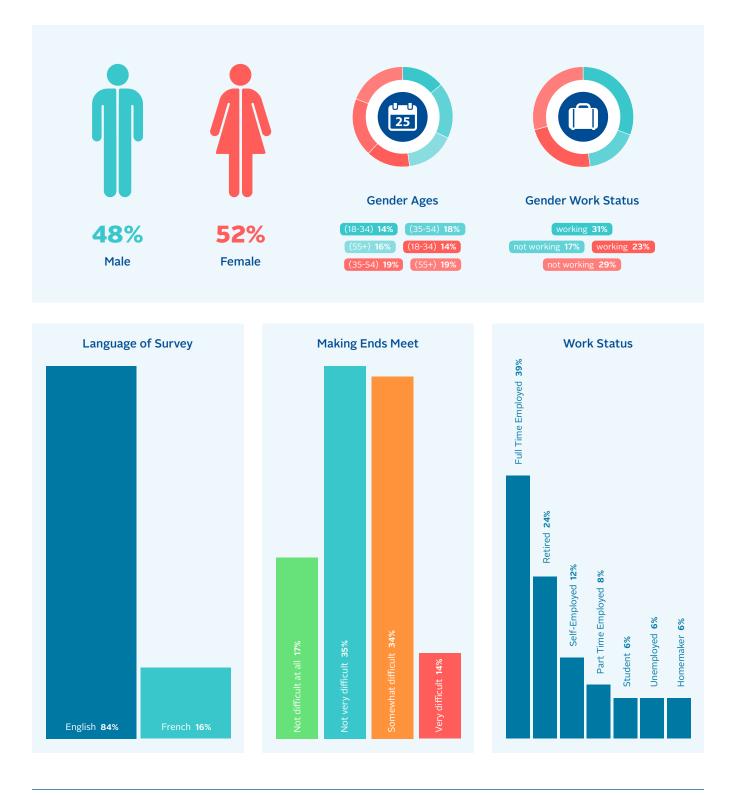
ONTARIO Unweighted N = 952 Weighted N = 764

ATLANTIC Unweighted N = 193 Weighted N = 142

REGIONAL GROUPINGS INCLUDE:

British Columbia (Yukon), Alberta (Northwest Territories), Prairie Region (Manitoba, Saskatchewan and Nunavut), Ontario, Quebec, Atlantic (PEI, New Brunswick, Nova Scotia and Newfoundland & Labrador)

DEMOGRAPHICS Respondent Profile



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METHODOLOGY

These are the findings of an Innovative Research Group (INNOVATIVE) poll conducted from December 19th to December 31st 2013.

This online survey of n=2604 adult Canadians was conducted on INNOVATIVE's Canada 20/20 national research panel.

The Canada 20/20 Panel is recruited from a wide variety of sources to reflect the age, gender, region and language characteristics of the country as a whole. Each survey is administered to a series of randomly selected samples from the panel and weighted to ensure that the overall sample's composition reflects that of the actual Canadian population according to Census data to provide results that are intended to approximate a probability sample. The responses were then weighted to a sample set of n=2000. INNOVATIVE provides each panellist with a unique URL via an email invitation so that only invited panel members are able to complete the survey and panel members can only complete a particular survey once.

An unweighted probability sample of this size would have an estimated margin of error of \pm 2.2%, 19 times out of 20 had the sample been truly random.

The Market Research and Intelligence Associations notes that since online samples can not be drawn using a random sample, margin of error should not be calculated for online surveys.

That said, this is a representative panel and it has provided election polls within the margin of error for each of the past four federal elections.

NOTE

Graphs and tables may not always total 100% due to rounding values rather than any error in data. Sums are added before rounding numbers.